

# How a Fiduciary Can Help You ...

# And How to Choose Wisely

Presented by

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#### **Background**

- Employee benefits & compensation consulting
- Master of Arts degree Gerontology
- Elder law / estate planning
- Georgia transplant to Arizona
- · Licensed professional fiduciaries
- Prescott Office of Childers & Coventry, LLC

### **Agenda**

- Definitions
- Estate planning considerations
- Fiduciary roles
- Guardianships / conservatorships
- · Types of fiduciaries
- Oversight and regulation
- · Key considerations for choosing wisely

Please note that this presentation is not intended to provide legal advice.

## **Definitions and Examples**

A **fiduciary** is someone who accepts the responsibility for taking care of the needs or property of another person for the benefit of that person.

- Money manager
- Financial advisor
- Banker
- Accountant

- Insurance agent
- Lawyer
- Board member
- Corporate officer

## **Fiduciary Role**

A fiduciary is someone who accepts the responsibility for taking care of the needs or property of another person....

.... potentially someone who is vulnerable or incapacitated for the benefit of that person....

..... the benefit of that person, not the fiduciary's benefit

The fiduciary serves in a role of trust.

### **Estate Planning**

Most people say.....

"I want to CONTROL:

"I've worked hard to accumulate my assets"

WHO gets my stuff

WHEN they get it

WHAT they do with it"

"I don't want

to be a burden

to my family."

## **Estate Planning**

Important Legal Documents.... Nominate fiduciaries:

Health Care Power of Attorney Agent for health care decisions

Durable (Financial) POA Agent for managing finances

Trust (revocable living trust) Trustee, upon incapacity or death

<u>Best Practice</u>: Nominate a <u>successor</u>, and preferably two (2) <u>successor</u> fiduciaries, in case a fiduciary cannot serve for any reason.

#### No Estate Plan May be a Plan

Potential outcomes include:

Guardianship

Conservatorship

• Legal fees, court costs

Public proceedings

Court supervision and permissions

• State determination of intestate heirs

**Confusion** 

Stress

**Expense** 

Crisis

#### **Types of Fiduciaries**

- Individuals
  - √ Family members
  - ✓ Trusted friends
- Institutional
  - √ Banks
  - ✓ Trust companies
  - ✓ Minimum asset requirements

- Public fiduciary
- Private fiduciary companies

#### **AZ Licensed Private Fiduciaries**

- Range in size from one to 20+ employees
- Roles and Duties
  - ✓ Advocate
  - ✓ Decision-maker
  - ✓ Communicator
  - ✓ Administrator
- Oversight by AZ Supreme Court and Fiduciary Licensing Board
- AZ Code of Judicial Administration Section 7-202(J)

#### ACJA Section 7-202(J) - Code of Conduct

- Highest degree of trust, loyalty and fidelity
- Manage and protect the personal and monetary interests
- Foster independence and self-reliance
- Avoid self-dealing
- Be independent of other service providers
- Vigorously protect against infringement of third-parties
- Extreme care and diligence
- Communicate information to the protected person
- Follow the preferences of the protected person if at all possible
  - · Or best interests of the protected person
- Accurate record-keeping

#### **Choose a Fiduciary Wisely\***

- Timely decision-making
- Operates within authority and seeks guidance when needed
- Excellent communication
- Variety of services and capabilities
- Efficient and transparent fee structure
- Willingness to work with and cooperate with client's lawyers and investment advisors

\*Handout: "Questions You Should Pose
To a Potential Fiduciary"



## Thank you

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